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**Statement of the Chairman**  
**Advisory Committee on Administrative and Budgetary Questions**  
**11 October 2016**

**Implementation of the new common system compensation package  
in the United Nations Secretariat**

*(ACABQ report A/70/961 related reports A/70/896, A/70/30)*

Mr Chairman,

I am pleased to introduce the Advisory Committee's report (A/70/961) on the implementation of the new common system compensation package in the United Nations Secretariat.

The Advisory Committee considered this matter during its previous session – some of its comments may therefore have been overtaken by the new developments being presented today by the Secretariat.

In its report, the Advisory Committee recognized the challenges faced by the Secretariat in the implementation of the new compensation package for the Professional and higher categories. However, the Advisory Committee was not fully convinced that it was operationally not possible to implement the new compensation package while maintaining the mandated effective dates. The Committee considered that alternative options should be explored for implementing the changes to the compensation package with retroactivity.

In its report, the Advisory Committee indicated that it was not in a position to recommend approval of proposals as presented in the report of the Secretary-General. The Committee expressed its expectation that, pending a decision by the General Assembly, the Secretary-General would ensure that the implementation of the new compensation package was in full compliance with the mandated effective dates set out in Assembly resolution 70/244. The Committee also expressed its expectation that the Secretary-General would keep staff fully informed, including through the issuance of any further relevant administrative instructions.

Finally, the Advisory Committee also stressed the importance of maintaining coherence among United Nations common system organizations.

Thank you, Mr Chairman.